



*"The Voice of Equine Alberta"*

## **Alberta Equestrian Federation (AEF) Member Code of Ethics**

### *AEF Code of Ethics: Preamble*

This Code applies to AEF members. This code is referred to in the AEF bylaws (Part 2, Section 1). The Code is designed to be a useful guide for AEF members as they carry out their ethical responsibilities. This document is designed to anticipate and accommodate, by precedent, ethical challenges that may arise. More may be added from time to time as experience with the Code occurs.

The AEF is committed to ethical practices. The level of public trust AEF members seek, as we serve the public good, means we have taken on a special obligation to operate ethically. The value of member reputation depends upon the ethical conduct of everyone affiliated with the Alberta Equestrian Federation Society. Each of us sets an example for each other - as well as other professionals - by our pursuit of excellence with powerful standards of performance, professionalism, and ethical conduct.

Emphasis on enforcement of the Code has been eliminated. But, the AEF Board of Directors retains the right to bar from membership or expel from the Society any individual who has been or is sanctioned by a government agency or convicted in a court of law of an action that fails to comply with the Code. Ethical practice is the most important obligation of an AEF member. We view the Member Code of Ethics as a model for other professions, organizations, and professionals.

### *AEF Statement of Values*

These values provide the foundation for the Member Code of Ethics. The AEF values underlie how the Federation will fulfill its mission as it works toward its vision. The following values influence the decisions the AEF makes and the actions it takes:

- We will take a leadership role in the areas of Equine Sport, Recreation, Breeds & Industry, Health & Welfare, Education, Public Relations;
- We will be a voice for all equines in the province of Alberta;
- All undertakings will be done through partnerships, cooperation, and collaboration;
- The programs and services we provide will demonstrate excellence to allow athletes & participants to reach their full potential, provide an avenue for impartial sport, increase participation in recreation, active living and advocacy;
- This will be accomplished by setting measurable, achievable goals and monitoring effectiveness in all programs and services on an ongoing basis;
- To ensure efficient and effective use of all resources, we will assume accountability and fiscal responsibility;
- We will be innovative, creative and flexible in our approaches to work and partnerships;
- We will maintain a strong viable organization.

### *AEF Member Code of Ethics:*

In all instances where a member is acting on behalf of the AEF, or in any AEF setting, a member shall:

- Be honest in all actions and communications;
- Be loyal to fellow members and operate within a strong moral compass;
- Strive to be fair and just;
- Approach all Federation subjects with an open mind, prepared to make the best and most informed decision for the whole organization;
- Treat everyone with respect and demonstrate this by being courteous and having an equal treatment of all people regardless of who they are;
- Follow AEF bylaws and other governing documents, never break the rules, regulations or laws surrounding Federation activities;
- Hold themselves accountable for their own decisions and any consequences;
- Deal in all matters and with all persons with fairness and impartiality.